

**BOARD OF DIRECTORS
GROVELAND COMMUNITY SERVICES DISTRICT
GROVELAND, CALIFORNIA
April 27, 2016
10:00 a.m.**

The Board of Directors of Groveland Community Services District met in special session on the above mentioned date with Directors Bob Swan, President, Bruce Carter, Vice President, Scott Wemmer, and Steve Perreira being present. Also present was General Manager Jon Sterling, Office Manager/Board Secretary Jennifer Flores, and staff member Lindsay Northrop.

Director Swan called the meeting to order at 10:00 a.m.

Director Armstrong was absent.

Agenda Approval

Motion

Director Swan moved, seconded by Director Carter, and the motion passed to approve the agenda as submitted with the addition for Director Comments.

Ayes: Directors Swan, Carter, Armstrong, and Perreira

Absent: Director Armstrong

Action Items

Consent Calendar

- A. Approve Minutes from January 13, 2016 Special Meeting
- B. Waive Reading of Ordinances and Resolutions Except by Title

Director Perreira stated he would not vote in favor because the minutes should have been made available to the public before the rates took effect.

Motion

Director Swan moved, seconded by Director Wemmer, and the motion passed to approve the Consent Calendar as written.

Ayes: Directors Swan, Carter, and Wemmer

Noes: Director Perreira

Abstain: Director Armstrong

Director Armstrong entered the meeting at 10:06 a.m.

Mrs. Crow stated "she agreed with Director Perreira. She also stated that the rate study was done poorly, quickly, and it was done sloppily"

Consider for Approval Resolution 2-16, A Resolution of the Board of Directors of the Groveland Community Services District Adopting the Labor Compliance Program for the Lift Station 16 Improvement Project

Mr. Sterling presented the item to the Board. He stated the Department of Water Resources is requiring a resolution of acceptance for Kearny and Associates to complete the Lift Station 16 project. A discussion ensued between the Board and staff.

Motion

Director Swan moved, seconded by Director Armstrong, and the motion passed unanimously to approve Resolution 2-16, A Resolution of the Board of Directors of the Groveland Community Services District Adopting the Labor Compliance Program for the Lift Station 16 Improvement Project.

Information Item

Discuss FY 2016-17 District Wide Draft Budgets

Mr. Sterling presented the item to the Board. A long discussion ensued between the Board and staff.

Director Armstrong stated that the pay scale is not competitive, and that the District is still having issues with retention, and recruitment.

Director Perreira stated "We should pay less per employee for the same work, as for someone who works in Sonora, that's how economics work."

Director Swan directs staff to reflect the budget in actuaries, change capital improvements that are known to be included into footnotes, and to make the other edits as suggested.

Director Comments

Director Armstrong thanked staff for their work on the budgets.

Director Perreira thanked Debra Percoco, and other staff for their work on preparing the budget. He also mentioned that current staffing is feeling the burden of past employees, due to the high amount of unfunded liabilities.

Director Wemmer thanked staff for the work performed on the budget. He addressed Director Perreira's comment, and raised the fact that vesting had been changed, and now an employee must work 20 years to receive benefits.

Director Carter thanked the budget and staff for their work on the budget. He also stated he is in favor of matching the employee contribution for benefits, and wants to encourage the young employees to plan for their future.

Director Swan stated he attended a SDRMA leadership class, and asked the Board to consider having a Special meeting workshop on Board norms, and behaviors. He also asked as a personal request; when Board members act as individuals and make statements to the press criticizing other members of the Board, to not criticize motivations, transparency or honesty, and for professionalism, keep comments impersonal.

Adjournment

Motion

Director Swan moved, seconded by Director Armstrong, and the motion passed unanimously to adjourn the meeting at 12:42 p.m.

Ayes: Directors Swan, Carter, Wemmer, Armstrong, and Perreira

APPROVED:

Handwritten signature of Robert J. Swan in cursive, written over a horizontal line.

Robert Swan, President

ATTEST:

Handwritten signature of Lindsay Northrop in cursive, written over a horizontal line.

Lindsay Northrop, Interim Board Secretary