

Why 3-0 staffing?

On November 1, 2024, upon approval of the Administration and CalHR, CAL FIRE adopted a 66-hour workweek aligning with approved Bargaining Unit 8 Memorandum of Understanding (MOU) shift patterns for Bargaining Unit 8 personnel. All Schedule A agreements will conform to a 66-hour work week consistent with MOU shift patterns beginning on November 1, 2024. Minimum staffing levels in Schedule A agreements will be 2-0 minimum staffing based on a 3.0 staffing factor

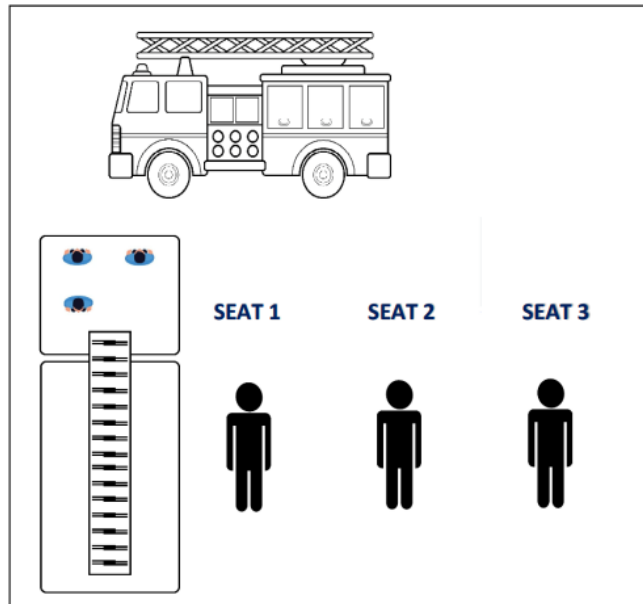
Planning efforts to accommodate higher daily minimum staffing levels in collaboration with our local government partners is on-going to ensure an adequate weight of response.



Why 3-0 staffing continued...

STAFFING LEVEL

Below demonstrates a **3-0** staffing level

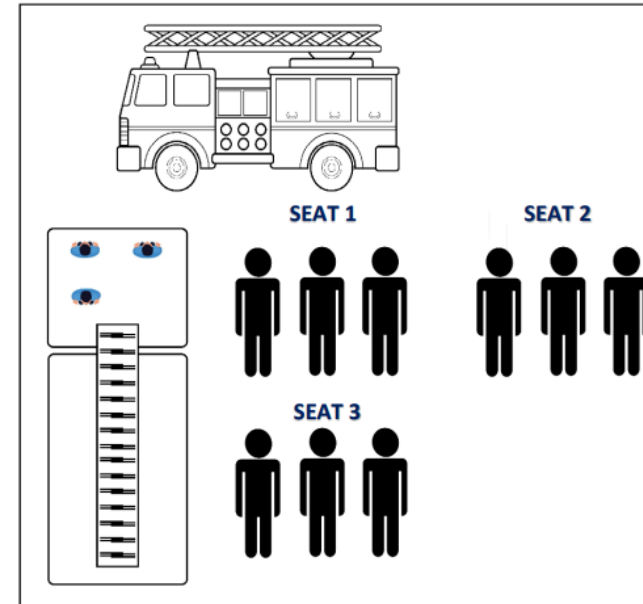


The staffing level of an engine is defined by how many individuals are assigned to that piece of equipment per day. An engine with 3 individuals assigned per day would be classified as a 3-0 staffing level. This means 3 “seats” are occupied each day.

VS

STAFFING FACTOR

Below demonstrates a **3.0** staffing factor



The staffing factor of an engine is defined by how many individuals are permanently assigned to each “seat.” This is used to account for relief since a single individual cannot fill a seat 365 days per year. If an engine is 3-0 staffed, and you need a staffing factor of 3.0, you will need nine position numbers for that engine.



Why 3-0 staffing continued...

NFPA 1710 addresses the structure and operation of organizations providing such services, which include fire suppression and other assigned emergency response responsibilities such as EMS and special operations.

The requirements intend to provide effective, efficient, and safe protective services to help prevent fires, reduce risk to lives and property, deal with incidents that occur, and help prepare for anticipated incidents.

Occupancy Type: Single-Family Dwelling Deployment: Minimum of 16 members. The initial full alarm assignment to a structure fire in a typical 2000 sq ft, two-story, single-family dwelling without a basement and with no exposures must provide for a minimum of 16 members

 **FACT SHEET**



KEY REQUIREMENTS FOR EMERGENCY SERVICES IN NFPA 1710

The minimum requirements for provision of emergency services by career fire departments can be found in NFPA 1710, *Standard for the Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations to the Public by Career Fire Departments*.

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The requirements are listed in NFPA 1710 for fire department service deployment based on the type of occupancy, along with the appropriate response staffing levels for each. The minimum staffing level for each occupancy is listed below. For the full breakdown of staffing requirements by position, refer to the subsections specific to each occupancy in 5.2.4.

KEY REQUIREMENTS

 Occupancy Type: Single-Family Dwelling Deployment: Minimum of 16 members or 17 if aerial device is used The initial full alarm assignment to a structure fire in a typical 2000 ft ² (186 m ²), two-story, single-family dwelling without a basement and with no exposures must provide for a minimum of 16 members (17 if an aerial device is used).	 Occupancy Type: Garden-Style Apartment Deployment: Minimum of 27 members or 28 if aerial device is used The initial full alarm assignment to a structure fire in a typical 1200 ft ² (111 m ²) apartment within a three-story, garden-style apartment building must provide for a minimum of 27 members (28 if an aerial device is used).
 Occupancy Type: Open-Air Strip Mall Deployment: Minimum of 27 members or 28 if aerial device is used The initial full alarm assignment to a structure fire in a typical open-air strip shopping center ranging from 13,000 ft ² to 196,000 ft ² (1203 m ² to 18,209 m ²) in size must provide for a minimum of 27 members (28 if an aerial device is used).	 Occupancy Type: High-Rise Deployment: Minimum of 42 members or 43 if building is equipped with fire pump The initial full alarm assignment to a fire in a building with the highest floor greater than 75 ft (23 m) above the lowest level of fire department vehicle access must provide for a minimum of 42 members (43 if the building is equipped with a fire pump).



2025-2030 Cooperative Agreement & 3-0 Staffing Glidepath

	FY 25/26	FY 26/27	FY 27/28	FY 28/29	FY 29/30
	2 FC	2 FC	2 FC	2 FC	3 FC
	4 FAE	4 FAE	5 FAE	6 FAE	6 FAE
Total Personnel	6	6	7	8	9
48204 PS/OE	1,600,387 14,761	1,680,406 15,499	1,937,331 18,012	2,194,257 20,525	2,481,917 23,039
Not To Exceed Cost	1,615,147	1,695,905	1,955,343	2,214,782	2,504,955

5-year Agreement total = 9,986,132

