

Certificate of Completion



2022 Ethics AB 1234 Compliance Training
10/9/2022

Robert Swan

Special District Risk Management Authority

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2021 Sexual Harassment Prevention Training

11/1/2021

Robert Swan

Groveland Community Services District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer