



BOARD MEETING AGENDA SUBMITTAL

TO: GCSB Board of Directors

FROM: Jennifer Flores, Admin Office Manager

DATE: December 14, 2018

SUBJECT: Agenda Item 4: Discuss and Consider for Approval an Anthem Blue Cross Health Plan to Replace Existing Blue Shield of California Plan for District Employees for Upcoming Calendar Year 2019

RECOMMENDED ACTION

Staff recommends the following action:

- 1. Approve Anthem Blue Cross Health Plan to Replace Existing Blue Shield of California Plan for District Employees for Calendar Year 2019**

BACKGROUND

The District currently subscribes to a Blue Shield of California Plan for its full time employees. The District's health plan and ancillary benefits are brokered through Sues Insurance out of Sonora. Annually, prior to January 1st when plan changes and increases are published, Sues Insurance works with District Management to inform them of the increases, and options available to the District that best fit based on the approved budget and that are in compliance with the current MOU.

This year the District's existing plan will increase by 9% and the "max-out-of-pocket" for a family will increase from \$14,000 to \$15,100. Sues Insurance recommends that the District move to an Anthem Blue Cross plan that will also represent a 9% increase, but offers a lower calendar year deductible and "max-out-of-pocket" expense for the employee.

The bargaining unit has met and approved the health plan change.

Attachment:

1. Health Plan Comparison