

**RESOLUTION  
54-19**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GROVELAND  
COMMUNITY SERVICES DISTRICT APPROVING DISTRICT EMPLOYEE  
HEALTH PLAN FOR CALENDAR YEAR 2020**

**WHEREAS**, the Groveland Community Services District (herein referred to as District) is a local government agency formed and operating in accordance with Section §61000 et seq. of the California Government Code; and

**WHEREAS**, the District brokers with Sues Insurance Services for its employee health, dental, and vision insurance benefits; and

**WHEREAS**, in December annually, Sues provides insurance benefit costs and options for the upcoming year, and has estimated an approximate 7% increase for the same insurance benefits for the 2020 calendar year, and has therefore provided the District with alternative options ; and

**WHEREAS**, an alternative health insurance plan option was identified that is projected to reduce medical insurance costs and at the same time provide a better benefit structure to current and prospective employees; and

**WHEREAS**, the alternative plan includes the Anthem Blue Cross Bronze insurance with a higher employee deductible to reduce fixed cost, and proposes for GCSD to “self-insure” and fund the increase in employee deductible and other cost through a Third-Party Administrator; E.D.I.S.; and

**WHEREAS**, the high deductible/self-funded approach is projected to result in a lower budget expense and a better benefit structure which supports the Board’s goals of stabilizing and improving the Distict’s financial position and ability to attract and retain excellent employees; and

**WHEREAS**, the cost of the alternative medical insurance plan is covered within the amounts included in the 2019/20 fiscal year budget, and no changes are proposed to the dental, vision and life insurance coverages provided.

**NOW THEREFORE BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE GROVELAND COMMUNITY SERVICES DISTRICT DOES HEREBY APPROVE** the Alternative Medical Insurance Program for calendar year 2020 as included in Exhibit A attached hereto.

**WHEREFORE**, this Resolution is passed and adopted by the Board of Directors of the Groveland Community Services District on December 10, 2019, by the following vote:

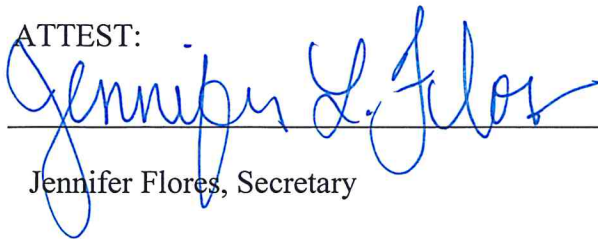
AYES: Directors Kwiatkowski, Mora, Swan , and Edwards

NOES:

ABSTAI

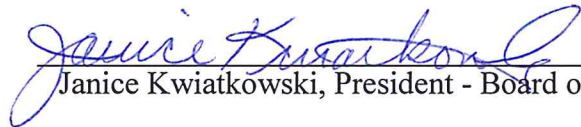
ABSENT: Director Armstrong

ATTEST:



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Jennifer Flores, Secretary



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Janice Kwiatkowski, President - Board of Directors

#### **CERTIFICATE OF SECRETARY**

I, Jennifer Flores, the duly appointed and acting Secretary of the Board of Directors of the Groveland Community Services District, do hereby declare that the foregoing Resolution was duly passed and adopted at a Regular Meeting of the Board of Directors of the Groveland Community Services District, duly called and held on December 10, 2019.

DATED: 12.10.19