RESOLUTION 25-18

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GROVELAND COMMUNITY SERVICES DISTRICT APPROVING A CONSULTING SERVICES AGREEMENT WITH KOFF & ASSOCIATES FOR THE PREPARATION OF THE DISTRICT'S CLASSIFICATION, COMPENSATION AND BENEFIT STUDY

WHEREAS, the Groveland Community Services District (herein referred to as District) is a local government agency formed and operating in accordance with Section §61000 et seq. of the California Government Code; and

WHEREAS, the District has established a high priority management objective to develop a work environment, including pay, benefits, advancement opportunities and other attributes that make GCSD an attractive employer for high caliber personnel, and to maintain existing highly performing employees; and

WHEREAS, the District desires to employ the services of a qualified, professional consulting firm specializing in classification and compensation studies and skilled in methods for attracting, developing and retaining a quality workforce; and

WHEREAS, the District prepared and distributed on July 13, 2018 a Request for Proposals (RFP) for consulting services, which is attached hereto as Exhibit A; and

WHEREAS, the District received one proposal meeting the requirements of the District; which is attached hereto as Exhibit B.

NOW THEREFORE BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE GROVELAND COMMUNITY SERVICES DISTRICT DOES HEREBY approve as follows:

- 1. The Board of Directors hereby authorizes the General Manager to execute a consulting services agreement with Koff & Associates.
- 2. This resolution and the Agreement shall be effective immediately.

WHEREFORE, this Resolution is passed and adopted by the Board of Directors of the Groveland Community Services District on August 13, 2018, by the following vote:

AYES: Directors Armstrong, Swan, Mora, & Edwards
NOES: \$\Bar{\text{Director Kwiatkowski}}\$
ABSTAIN: \$\Bar{\text{D}}\$

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Robert Swan, President - Board of Directors

CERTIFICATE OF SECRETARY

I, Jennifer Flores, the duly appointed and acting Secretary of the Board of Directors of the Groveland Community Services District, do hereby declare that the foregoing Resolution was duly passed and adopted at a Regular Meeting of the Board of Directors of the Groveland Community Services District, duly called and held on August 13, 2018. DATED: 13, 2018