

RESOLUTION 07-2025

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GROVELAND COMMUNITY SERVICES DISTRICT AMENDING THE DISTRICT'S SALARY SCHEDULE AS RECOMMENDED IN THE TOTAL COMPENSATION ANALYSIS REPORT PREPARED BY BRYCE CONSULTING INC., WITH SALARY ADJUSTMENTS EFFECTIVE FOR THE PAY PERIOD BEGINNING MARCH 7, 2025

WHEREAS, the Groveland Community Services District (herein referred to as District) is a local government agency formed and operating in accordance with Section §61000 et seq. of the California Government Code; and

WHEREAS, to ensure the district's ability to attract and retain competent employees in all positions, management has recommended, and the board has approved the regular completion of total compensation evaluations, comparing the district's salary and benefits to those provided by comparator agencies; and

WHEREAS, on August 8, 2024 the District entered into contract with Bryce Consulting Inc. to prepare a thorough compensation evaluation; and

WHEREAS, Bryce Consulting Inc. developed a slate of similar comparator public agencies against which the District salaries and benefits were compared; and

WHEREAS, on November 12, 2024, the Board of Directors accepted the Employee Compensation and Benefits Study that was prepared by Bryce Consulting Inc., and;

WHEREAS, the Board directed staff to develop an implementation plan for revised salaries and;

WHEREAS, staff has established salary ranges for District positions at the Total Compensation Study Median as shown in the salary chart included herein as Attachment A.

NOW THEREFORE BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE GROVELAND COMMUNITY SERVICES DISTRICT DOES HEREBY adopt Resolution 07-2025 amending the District's Salary Schedule as recommended in the Total Compensation Analysis Report Prepared by Bryce Consulting Inc., with salary adjustments effective for the pay period beginning March 7, 2025.

WHEREFORE, this Resolution is passed and adopted by the Board of Directors of the Groveland Community Services District on February 11, 2025, by the following vote:

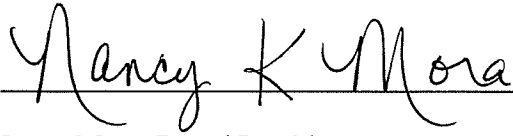
AYES: Directors Mora, Swan, Armstrong, and Kwiatkowski

NOES:

ABSTAIN:

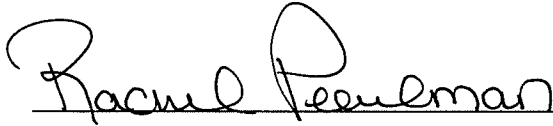
ABSENT: Director Edwards

APPROVE:

_____

Nancy Mora, Board President

ATTEST:

_____

Rachel Pearlman, Board Secretary

CERTIFICATE OF SECRETARY

I, Rachel Pearlman, the duly appointed and acting Secretary of the Board of Directors of the Groveland Community Services District, do hereby declare that the foregoing Resolution was duly passed and adopted at a Regular Meeting of the Board of Directors of the Groveland Community Services District, duly called and held on February 11, 2025.

DATED: 2/11/2025